

WHAT TO DO

Our expectation is that team leaders will present briefings to their staff on a regular basis. It will be important to make the topic relevant to your service. The briefings should not be mixed in with the ordinary day to day issues of the team as this will diminish their impact.

BACKGROUND

Seven minute briefings are based on research which suggests that seven minutes is an ideal time span in which to concentrate and learn; the technique is widely used in other professions.

Learning for seven minutes is manageable in most settings; and learning is more memorable if it is simple and not clouded by other issues and pressures.

WHY IT MATTERS

Gwent Safeguarding understands that increasing pressure on services can make it difficult to release staff for training; but there is still a need to keep learning and developing to maintain a skilled workforce. These short, team based learning events might be a helpful way to support learning.



INFORMATION

The content of the briefings will be a mixture of new information or a reminder of basic information; with a challenge to think about the application to your service or team.

The briefing should be delivered face to face, so as to ensure it is not misunderstood; that there can be discussion of the subject; and it does not become lost in other paperwork or emails.

If you or your team have suggestions for future briefings please contact Gwent Safeguarding Business Unit at the address below.

The briefings will be an invitation to think and will end with discussion points which teams can use if there is time; but can also be omitted.

Their brief duration should also mean the briefings hold people's attention, as well as giving managers something to share with their staff.

Each briefing will stand alone, even without discussion; also if time is allowed for conversation this is likely to enhance learning in the team. Where possible there will be signposting to further information on the topic.

Gwent Safeguarding plans to use this format to provide regular briefings to any manager who wants to use it. The structure of each briefing will be the same, making it easier to find the information once managers are familiar with the format.